

Supporting Our Team

We're committed to cultivating a positive environment for our team. We recognise that a large part of this environment needs to be rooted in the standards that we hold ourselves to. So here are some of the ways we support our team.

Pay

The reason we all go to work.

At Wild Shropshire Restaurant, we are committed to a fair and transparent approach to employee compensation. Our policy guarantees equal pay for equal work, ensuring fair and equitable compensation based on role, experience, and contributions. This policy establishes the principles by which pay is determined and communicated to all staff.

Tips and service charge are additionally split evenly amongst all team members, kitchen and FOH and are available daily, weekly, or monthly as individuals request

Liveable schedules

Realistic working hours

It's no secret that Hospitality is a demanding sector. By structuring our weeks to have only 3-4 services a week, we ensure that the team won't fall victim to burnout. We encourage time off to be spent with families, friends, and relaxing. In addition to this, we have 4 weeks of annual leave given in advance to the team in order for them to arrange their holidays with plenty of notice. On top of this the team can have an additional floating week of holiday to use as they choose.

Parental Support

Enhanced & Flexible

Enhanced parental leave for new parents, including 6 weeks paid leave.

Flexible schedules and working patterns.

Open and welcoming environment for breastfeeding

Training, further education, career development

Career Management

Financial & interpersonal support for WSET qualifications, sustainability qualifications, and encouragement for stagiaire programmes with other restaurants.

Career development plans for all team members yearly, including revisions of pay, workloads, and enjoyment of work

Further policies

Include

Compassionate Leave

Sick Leave

Sustainability Training

Diversity & Inclusion

Protection of Team Data

Harassment, violence, & anti-discrimination